

Ref: DGCAR/3/3/4/3747/2025
Date: 19th June 2025



To:
Capt. Tariq Al Harthy
Director of Training
Salam Air
P.O. Box 3802, P.C. 111
Sultanate of Oman

After Compliments,

Subject: SEP Drills Recurrent – Request for Extension

With reference to your letter OV-CAA-OPS-1715 dated 16th June 2025, on the above request, due to the current challenges around the country and the training facility slots unavailability.

The supporting documents (Recovery Plan) were reviewed that was affecting the practical Emergency Evacuation training scenarios, covering failure of power assist systems where fitted, and including the action and forces required to operate and deploy evacuation slides (Appendix 1 to CAR OPS-1.1015 Recurrent training (c) (2)/ Fire Fighting and Swimming.


Given the importance of maintaining proficiency in Safety Emergency Practical Drills, the extension period will be granted until 31st December 2025, to enable Salam Air to facilitate adequate preparation and participation of all 134 Flight and Cabin Crew members that was in the name list as per your request.


Monitoring and Evaluation in Accordance with the Training Recovery Plan

As per the Training Recovery Plan for SEP Drills for 36 months and the Refresher training. The Flight and Cabin crew will be monitored and evaluated during the ground training and on-board the Aeroplane to ensure they are up to competent level.

- To ensure compliance with these regulations, the (CAA) inspectors will conduct thorough monitoring and evaluation of SEP training programs. As part of this oversight, the CAA inspectors observe and assess the SEP ground training to verify that a required procedure are adequately covered and the training standards are met.
- Additionally, CAA inspectors perform on-board evaluations during actual flight operations. These evaluations involve monitoring cabin crew performance on-board to ensure that they can effectively execute and maintain safety standards during flight. This dual approach combining ground training assessments with in-flight evaluations ensure that the flight and cabin crew members are fully prepared to handle emergency situations.
- This extension is valid for the attached crew list.

Yours sincerely,


Rawya Nasser Hamed Al-Adawi
Act. Director General of Civil Aviation Regulations



Copy to:

H.E CAA President Office

Part A1 – Application for Exemption

Details of Applicant	
Applicant's Name	SalamAir SAOC
Applicant's Address	Muscat Hills Building, Head office 3802
Certificate/Approval/License Number	AOC No.: OMS 005
Certificate/Approval/License Expiry Date	Valid until suspended or revoked

Particulars of Requested Exemption	
References to the specified requirements in the applicable regulations, rules, implementing standards or directive from which exemption are sought	
Reference No (CAR etc.)	Details of Regulatory Requirement
Appendix 1 to CAR OPS 1.965, 3 (iii)	<p>As per Appendix 1 to CAR-OPS 1.1015 (c), 1.965 (iii), the following SEP Drills need to be conducted for crew every 3 years.</p> <p>crew required to practice the SEP practical Drills</p> <ol style="list-style-type: none"> 1- Operation and Opening of all Passenger Evacuation Exits (OM D Section 2.2 Ch 6.3.1.1) 2- Normal Door Operation Performance 3- Emergency Door Operation Performance 4- Hatch Exit Performance 5- Fire and Smoke (OM D Section 2.2 Ch 6.3.1.2) 6- Slide Raft Training (OM D Section 2.2 Ch 6.3.1.3) 7- Life Jacket and Ditching Drills 8- Evacuation Slide Training (OM D Section 2.2 Ch 6.3.1.4)

Details of any person, aircraft or aeronautical product, or type of aircraft or aeronautical product, or material or kind of material, or service or kind of service to be affected by the exemption

Sr.	ID	CABIN CREW NAMES	Rank	SEP Drill Expiry date
1.	392	SAFA ALI KHALFAN AL NADABI	CA	30/06/2025
2.	834	AHLEM SOUISSI	CS	30/06/2025
3.	844	WAQAS AL BALUSHI	CA	30/06/2025
4.	843	MOHAMMED AL HARTHI	CA	30/06/2025
5.	842	QUSAI AL KHANJARI	CA	30/06/2025
6.	98	JULAND JAN MOHAMED AL BALUSHI	CS	30/06/2025
7.	70	JOSEPHINE DEL SOCORRO PESIGAN	CS	30/06/2025
8.	527	SAID KHALIFA AL ADAWI	CA	30/06/2025
9.	536	TARIQ AHMED AL ZADJALI	CS	30/06/2025
10.	525	ESRAA KHALAF ALYOUSUFI	CA	30/06/2025
11.	867	PHATRARAT ARKARAJAROUNWONG	CA	30/06/2025
12.	866	PARAMAPORN SUKKRAJANG	CA	30/06/2025

Civil Aviation Authority
Director General of Civil Aviation Regulation
Application for Exemption



13.	865	DUANGHATAI DENDUANGJAI	CA	30/06/2025
14.	913	AFFAN ALBALUSHI	CA	30/06/2025
15.	914	ALLAA AL KHALASI	CA	30/06/2025
16.	915	MARWA ALHARTHY	CA	30/06/2025
17.	917	JANI NIXON PULIKKOTTIL	CA	30/06/2025
18.	920	FATEMEH SADEGHI	CA	30/06/2025
19.	919	MAHMOOD ALHOOTI	CA	30/06/2025
20.	918	LUBEYNA HILAL	CA	30/06/2025
21.	916	JUAIRIN S. UBAY	CA	30/06/2025
22.	292	GHADA BAKHIT AL MUKHAINI	CA	30/06/2025
23.	293	MAATHER OMAR AL BALUSHI	CS	30/06/2025
24.	367	TIANY KAY TADINA	CS	30/06/2025
25.	366	MARIANNE GERONGCA HULAR	CA	30/06/2025
26.	365	SARAH ABDULHALEEM AL KHATIB	CS	30/06/2025
27.	470	ZAINAB ABDULLAH ALTAMTAMI	CS	30/06/2025
28.	473	AHMED AMAR ALHARTHY	CA	30/06/2025
29.	64	ZAYID OBAID AL BULUSHI	CS	31/07/2025
30.	899	AMMAR NASSER AL SIYABI	CA	31/07/2025
31.	896	RAZIA ARIF	CA	31/07/2025
32.	878	SREELAKSHMI KADAMPATTU	CA	31/07/2025
33.	871	PIMONNAT CHIANGFAI	CA	31/07/2025
34.	864	SUPITCHAYA KHAMSUWAN	CA	31/07/2025
35.	862	SIRIPHATSORN DACH-IN	CA	31/07/2025
36.	861	CHAIYA-AMORN KRISANAPRON	CA	31/07/2025
37.	857	NIRACHA PONGPAKDEE	CA	31/07/2025
38.	856	SHREE SRIDHARAN	CA	31/07/2025
39.	855	SATARUPA PAUL	CA	31/07/2025
40.	467	MASHAIL ILIAS ALBALUSHI	CA	31/08/2025
41.	38	WESSAM SALAHEDIN ABDEGELIL	CS	31/08/2025
42.	66	OMRAN MOHAMED	CS	31/08/2025
43.	46	BIANCA JOY REGULACIO	CS	31/08/2025

Civil Aviation Authority
Director General of Civil Aviation Regulation
Application for Exemption



44.	40	ISLAM MAMLOUK RASHED	CS	31/08/2025
45.	594	NAFISEH KARAMALI	CS	30/09/2025
46.	570	ABDULAZIZ ALMAWALI	CS	30/09/2025
47.	541	MIRAJ AL ZADJALI	CA	30/09/2025
48.	537	ZAKARIYA ABDULMONEM AL ABRI	CS	30/09/2025
49.	535	AWATIF AHMED AL SHEHHI	CA	30/09/2025
50.	531	MAHMOOD AL HARBI	CS	30/09/2025
51.	530	SALMAN AL BALUSHI	CS	30/09/2025
52.	528	MOHAMED AL QASMI	CA	30/09/2025
53.	934	NAPHATHON WATCHARATHIRACHINDA	CA	30/09/2025
54.	932	MUSAAB AMUR MASOUD ALSHARJI	CA	30/09/2025
55.	931	ALI YOUSUF AL BALUSHI	CA	30/09/2025
56.	930	MUSTAFA NABI GULMOHAMMED	CA	30/09/2025
57.	928	ADIL FOAD MOTTAHED	CA	30/09/2025
58.	927	NIYLA HAMOOD ALSIYABI	CA	30/09/2025
59.	926	RABIA AFSHEEN MUHAMMAD	CA	30/09/2025
60.	925	ATEFE ABDULREZA HAFTLANG	CA	30/09/2025
61.	1203	AMJAD ALI ALKHAYARI	CA	30/09/2025
62.	599	MIRHOSSEINY, SEYEDE FATEMEH	CS	30/09/2025
63.	586	HANNAT AL ABDUL SALAM	CA	30/09/2025
64.	568	OMAR AL QASMI	CS	30/09/2025
65.	324	SOAR ABBAS	CS	30/09/2025
66.	323	MARYAM CHANDIO	CS	30/09/2025
67.	71	JURAIRAT SUKPIA	CS	30/09/2025
68.	42	MEDILIN VOLUNTAD ALCANTARA	CS	30/09/2025
69.	103	NEHAD ABDELMAGEED DAPOH	CS	30/09/2025
70.	62	JIHAD AHMED AL ZADJALI	CS	30/09/2025
71.	405	FAWAZ IBRAHIM AL SHIBLI	CA	30/09/2025
72.	39	NAZEEH HUSSEIN HASSAN	CS	30/09/2025
73.	469	MARYAM HILAL ALMAMARI	CA	30/09/2025



Civil Aviation Authority
Director General of Civil Aviation Regulation
Application for Exemption



74.	600	NASTARAN MIRZAEI	CS	30/09/2025
75.	597	MAHSA ESFAHANI	CS	30/09/2025
76.	574	MARWAN AL GHAFRI	CA	30/09/2025
77.	544	MAJID AL ZADJALI	CS	30/09/2025
78.	538	MOHSEN MABROOK AL GHAWI	CA	30/09/2025
79.	386	AHMED AL KITANI	CS	30/09/2025
80.	587	HANIEH NAJAFZADEH HANIEH	CS	30/09/2025
81.	566	JAWAHER AL HARTHY	CA	30/09/2025
82.	952	BALQEES AHMED AL HABSI	CA	31/10/2025
83.	949	JENNY SENA QUAYZON	CA	31/10/2025
84.	948	FATEMEH REZANIA	CA	31/10/2025
85.	947	ROSALIE DENA	CA	31/10/2025
86.	945	ASYANUR KURTOGLU	CA	31/10/2025
87.	944	SOUAD ALABCHAR	CA	31/10/2025
88.	943	OUMEIMA HIDOURI	CA	31/10/2025
89.	941	RANIA JAWHER	CA	31/10/2025
90.	939	KHOULOUH HAJ FRAJ	CA	31/10/2025
91.	937	SIRINE DHOUB	CA	31/10/2025
92.	76	AYOUB DAWOUD AL MUHARRAMI	CS	31/10/2025
93.	602	MARYAM GHODS	CA	31/10/2025
94.	598	SHAMIM REZANIA	CA	31/10/2025
95.	726	AHMED SAID AL GHEFEILI	CA	31/10/2025
96.	725	SARA SALIM AL HASANI	CA	31/10/2025
97.	723	WAHEEDA AL AGHALANY	CA	31/10/2025
98.	721	MARYAM AL HINAI	CA	31/10/2025
99.	720	MARYAM AL HAJRI	CA	31/10/2025
100.	718	HISHAM FARAH BAIT JABAL	CA	31/10/2025
101.	719	NOOH AL BULUSHI	CA	31/10/2025

Sr.	ID	FLIGHT CREW NAMES	Rank	SEP Drill Expiry date
1.	846	SALAH EL MAHJOUB	CP	30/06/2025

Civil Aviation Authority
Director General of Civil Aviation Regulation
Application for Exemption



2.	845	ARUN DAVID REGO	CP	30/06/2025
3.	494	KESKES, BACEM	CP	30/06/2025
4.	716	ASIF, MUHAMMAD	CP	31/07/2025
5.	508	LAABIDI, FAYCAL	CP	31/07/2025
6.	1040	KHATEREH GHODRAT	FO	31/07/2025
7.	1039	HASSAN EL SHEIKH	FO	31/07/2025
8.	888	AMIR FRIKHA	CP	31/07/2025
9.	884	MOHAMED MECHMECHE	CP	31/07/2025
10.	883	PRITISH MISHRA	CP	31/07/2025
11.	882	RAJBIR SINGH	CP	31/07/2025
12.	880	HANANTAJI TAMA	CP	31/07/2025
13.	715	ABDULSAMAD, MOHAMED	CP	31/08/2025
14.	713	KUMAR, BHUPENDERA	CP	31/08/2025
15.	709	AL RIYAMI, RASHID	CP	31/08/2025
16.	333	AL HINAI, HAMID	CP	30/09/2025
17.	332	AL TOKY, SOUD	CP	30/09/2025
18.	330	AL HARTHY, TARIQ	CP	30/09/2025
19.	965	MOHAMED OSMAN SAYED	CP	31/10/2025
20.	964	ZIED ZEDDINI	CP	31/10/2025
21.	962	MOHAMED DEROUICHE	CP	31/10/2025
22.	957	JAMIL HAMDAN	FO	31/10/2025
23.	956	HAITHAM AMMAR	CP	31/10/2025
24.	630	VUUREN, FRANCOIS	CP	30/11/2025
25.	729	BEN IBRAHIM, YOUSEF	FO	30/11/2025
26.	639	RIZVI, IRFAN	CP	30/11/2025
27.	636	BOUGAMRA, MAHER	CP	30/11/2025
28.	635	BOUKADIDA, SEIFEDDINE	CP	30/11/2025
29.	634	AL HARTHY, FAHAD	CP	30/11/2025
30.	816	AL SHANFARI, SAID	FO	31/12/2025
31.	760	AL AISRI, SULAIMAN	FO	31/12/2025
32.	1242	MAHER NASSER AL WAHAIBI	FO	31/12/2025

Civil Aviation Authority
Director General of Civil Aviation Regulation
Application for Exemption



33.	1240	THAMIR MASOUD AL MUSALAMI	FO	31/12/2025
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If the exemption will affect a particular kind of operation, details of such operation.

Background

The SEP drills Recurrent of the crew (list attached in the letter) will be expire from June 2025 to December 2025

Due to Current situation around the country situation, and travel restrictions and the training slots availability, resumption of flights on a limited scale from June and also due to the limited number of frequencies of the flights. we are unable to schedule the above crew for SEP Drills Recurrent.

Proposal

All crew mentioned in the attached letter are current on type. As all our crew have done SEP Initial in an approved SEP training facilities by CAA, we kindly request you to extend the validity of their SEP Drills:

Risk Mitigating Factors

Based on training facility current availability:

1. SEP instructor will conduct a theory training and take the trainees for aircraft visit;
2. Trainees will practice normal door operation consisting (ARMING, DISARMING, OPENING & CLOSING).
3. Door emergency operation brief detailing the sequence and the emergency faces.
4. perform Pilots Incapacitation
5. open and close sliding window.
6. be familiar of Cockpit door and the functions
7. safety equipment's pre-flight check by removing the safety equipment's
8. Lavatory safety Check
9. Aircraft communication facilities such as (handsets, area call panels, attendant indication panel and additional attendant panel)

The reasons why the exemption is necessary

Due to Current situation around the country situation, and travel restrictions and the training slots availability, resumption of flights on a limited scale from June and also due to the limited number of frequencies of the flights. we are unable to schedule the above crew for SEP Drills Recurrent.

Associated implication if such exemption is not granted

Possibility of crew getting grounded due to expired SEP Drills Recurrent.

Part A2 – Details of Applicant's Safety Measures

Details of how the applicant proposes to ensure that an acceptable level of safety will be provided when operating in accordance with the exemption if granted

1. SEP instructor will conduct a theory training and take the trainees for aircraft visit;
2. Trainees will practice normal door operation consisting (ARMING, DISARMING, OPENING & CLOSING).
3. Door emergency operation brief detailing the sequence and the emergency faces.
4. perform Pilots Incapacitation
5. open and close sliding window.
6. be familiar of Cockpit door and the functions
7. safety equipment's pre-flight check by removing the safety equipment's
8. Lavatory safety Check
9. Aircraft communication facilities such as (handsets, area call panels, attendant indication panel and additional attendant panel).



Civil Aviation Authority
Director General of Civil Aviation Regulation
Application for Exemption



Details of how ALoS will be monitored			
The extended validity will be strictly monitored through AIMS.			
Review and discuss of any known safety concerns with the requirement.			
Nil			
List the details of Safety and Public Interest Factors Considered	To be completed by PACA		
Safety Factors	Accepted by Regulator (Y/N)		
1) for those whose SEP Drills will expire between 1 st June 2025 to December 2025.	Y		
Public Interest Factors	Accepted by Regulator (Y/N)		
1) Nil			
Is the Applicant aware of any information on relevant accidents or Incidents related to similar conditions either due to or requiring exemption?	Y/N		
If yes above provide details of Accident/Incident			
Indicate which other parties may be affected by granting exemption			
Airlines		Maintenance Organizations	
Air Crew	X	Ground Staff	
Air Traffic Controllers		Training Organizations	
Aerodromes		Rescue and Fire Fighting	
Security		General Public	
Other (Specify Below)			

Part A3 Application

Processing time required.

Unless the Authority agrees otherwise, an application for an exemption shall be submitted not less than thirty (30) days in advance of the proposed effective date of the exemption. Where an applicant seeks emergency processing, the application must contain supporting facts and reasons why the application was not filed in a timely manner, and the reasons it is an emergency. An application may be rejected if the Authority finds that the applicant has not justified the failure to apply in a timely manner.

Duration of Exemption	
Exemption Start Date and Time (in UTC)	Exemption End Date and Time (in UTC)
01-06-2025	30-12-2025

Civil Aviation Authority
Director General of Civil Aviation Regulation
Application for Exemption



Will the applicant seek to operate under the proposed exemption outside of Oman's airspace?	Y/N
If yes indicate whether the exemption would contravene any provision of the standards and recommended practices of the International Civil Aviation Organization (ICAO)	
NIL	

Safety risk assessment, analysis or aeronautical studies to justify the application done	Alternative means of compliance / mitigations proposed
Attached	

DOCUMENTS ATTACHED

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Person Requesting Exemption (Accountable Manager / CEO / Nominated Post Holder as applicable)	
Full Name →	Captain Tariq Al Harthy
Email & Phone →	Tariq.alharthy@salamair.com

DECLARATION BY THE APPLICANT

The applicant/holder hereby declares that the information provided in this application is correct and that no relevant information has been withheld.

Signature:

Date: 17th June 2025



Part B1 – Inspector Evaluation and recommendation of Exemption
Assessment by DG CAR Focal Point

Department responsible for Evaluating Exemption	Flight Safety Department
Inspector Responsible	Shadiya Al-Hajry
Email of Inspector	shadiya@caa.gov.om

Checklist and evaluation of Exemption Package	Y/N	Satisfactory/ Not-satisfactory	Checklist and evaluation of Exemption Package	Y/N	Satisfactory/ Not-satisfactory
1 Has the applicant clearly specified the details of the exemption sought?	Y		7 Has the applicant submitted all relevant documents to support the application?	Y	
2 Do the details include the reasons why the exemption is sought?	Y		8 If certified, has the applicant provided the details of the certificate in force?	N/A	
3 Do the details include the duration of the exemption?	Y		9 Is the application for exemption submitted as part of an application of a certificate/approval?	N/A	
4 Has the applicant clearly indicated the factors considered in making the request?	Y		10 Are there any known safety concerns that are yet to be addressed by the applicant?	N	
5 Do the factors include public interest and safety factors considered?	Y		11 Has the applicant conducted and submitted a safety risk assessment for all the identified safety implications?	Y	
6 Has the applicant proposed alternative means of compliance with regulatory requirements including mitigation measures to ensure safety is not compromised?	Y				

Legal Considerations	Y/N	Specify if Yes
If granted, will this exemption infringe on any other DG-CAR regulatory requirements?	N	
If granted, will this exemption infringe on the provisions of any other laws of the State?	N	
Are there any other legal implications relative to this application?	N	

Civil Aviation Authority
Director General of Civil Aviation Regulation
Application for Exemption



Hazards Associated with Granting Exemption		
Description of Hazards	Consequence	Conditions/Mitigation Measures for Exemption
Delay in conducting the SEP recurrent drills and hands-on practical training for flight and cabin crew due to training schedule limitations between June to December 2025.	Potential degradation in crew emergency preparedness and response, increased risk in emergency operations.	<p>Day 1: Theoretical SEP training by certified instructor, covering:</p> <ul style="list-style-type: none"> • Emergency procedures • Safety equipment location and use • Aircraft-specific exit and oxygen systems • Firefighting techniques and SCP handling procedures <p>Day 2: Hands-on training including:</p> <ul style="list-style-type: none"> • Door drills using banner/video/aircraft • Evacuation sequences for normal and emergency operations • Practical firefighting drills for PED, seat, lavatory, and cockpit fires • Life jacket, PBE, oxygen mask donning • Familiarization with cockpit door, aircraft communication systems, lavatory checks • Line checks conducted post-training

Civil Aviation Authority
Director General of Civil Aviation Regulation
Application for Exemption

RISK ASSESSMENT After Conditions/Mitigation Imposed		
	Probability	Severity
Post Mitigation Risk Assessment	2	E

Terms, Conditions and Limitation.

The Public Authority for Civil Aviation will in the interests of the Aviation Safety impose or specify terms, conditions and limitation to be complied with when granting an exemption from the specified requirements: State such Terms, conditions and Limitations below:

- Exemption applies only for SEP Drills extension between **June– December 2025**.
- Crew must complete the full mitigation program (Day 1 theoretical + Day 2 hands-on).
- The operator must maintain training records and ensure compliance with CAR OPS 1.1005 and related AMC/GM.
- The Cabin Crew Training Manager shall be accountable for ensuring full implementation of mitigation measures.



- Subject to review during routine CAA safety audits and Safety Action Group (SAG) monitoring.

Subject to oversight via CAA audits and SAG reviews.

Inspector Recommendation for Granting Exemption

Based on the operator's submitted risk assessment and adequate mitigation measures, the exemption is considered acceptable with **low residual risk (2E)** and is therefore recommended for approval under controlled conditions.

Evaluated by:

Shadiya Al Hajri

Date:

19/06/2025g


Risk Assessment Matrix (See CAR-100 Appendix 3)

Risk Probability	Risk Severity				
	A – Catastrophic	B – Hazardous	C – Major	D – Minor	E – Negligible
5 – Frequent	5A	5B	5C	5D	5E
4 – Occasional	4A	4B	4C	4D	4E
3 – Remote	3A	3B	3C	3D	3E
2 – Improbable	2A	2B	2C	2D	2E
1 – Extremely Improbable	1A	1B	1C	1D	1E

Civil Aviation Authority
Director General of Civil Aviation Regulation
Application for Exemption



Part B2 – Decision on Granting of Exemption

Department Director Review and Recommendation for Granting Exemption		
Evaluation	Y/N	Comments
Has the risk assessment been done using appropriate risk management tools?	Y	
Is the risk assessment done by the applicant adequate for all the risks identified for this exemption application?	Y	
Are the proposed alternative means of compliance, including the proposed mitigations appropriate for the management of the risks assessed?	Y	
Recommendation for Granting Exemption	Risk level after mitigation is within acceptable limits. Exemption is recommended under the stated conditions.	
Reviewed by:	Eng. Hilal Said Al Hatmi	
Date:	19/06/2025	

DIRECTOR GENERAL of CIVIL AVIATION REGULATIONS - EXEMPTION APPROVAL/REJECTION

Exemption Granted/Denied:	Granted
Date granted: (YYYY/MM/DD).....	19/06/2025
Date of Expiry (YYYY/MM/DD).....	31/12/2025
Exemption to be Published by (CAN/AIC/Directive.... etc)	
DGCAR Name	Rawya Nasser Al-Adawi
DGCAR Signature	